

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, July 27, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:05 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, NIGHTINGALE
COMMISSIONER ABSENT: KAHWAJIAN

Minutes of the meeting of Wednesday, July 20, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **VIOLA FARUKU** for a hearing on her **discharge**, effective January 5, 2016, from the position of Security Officer, Sheriff's Department, **Case No. 16-22.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DEEM THE PETITION WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. Petition of **STEPHANIE TRAYLOR** for a hearing on her thirty (30) day **suspension**, effective November 9, 2015, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 15-333**.
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

3. Petition of **WALTER GIVENS** for a hearing on his ten (10) day **suspension**, effective May 23, 2016, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 16-139**.
CONTINUED AT THE REQUEST OF MICHAEL SEWARD, REPRESENTATIVE FOR THE DEPARTMENT, IN ORDER FOR THE DEPARTMENT TO CONFIRM THE APPARENT PASSING OF THE PETITIONER.
4. Petition of **DAVID MARSH** for a hearing on his five (5) day **suspension**, effective May 16, 2016, from the position of Deputy Public Defender III, Office of the Public Defender, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-136**.
CONTINUED AT THE REQUEST OF MITCHELL KANDER, ATTORNEY FOR THE PETITIONER, IN ORDER FOR THE PETITIONER TO BE PRESENT.
5. Petition of **ROBERT GARNICA** for a hearing on his **reduction**, effective May 16, 2016, from the position of Pest Control Worker to Intermediate Clerk, Agricultural Commissioner/Weights & Measures, **Case No. 16-141**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. Petition of **LINDA VACA** for a hearing on her **discharge**, effective May 16, 2016, from the position of Custodian, Internal Services Department, **Case No. 16-140**.
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. Petition of **ANQUONETTE BARLOW** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Information Technology Supervisor, **Case No. 16-125**.
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

New Business (continued)

8. *Petition of **ANGEL RUBIO** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Human Resources Analyst III, **Case No. 16-118.***

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

9. *Petition of **JENNIFER TRINH** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** received in the examination for Regional Planning Assistant II, **Case No. 16-123.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

10. *Petition of **QUYEN TRUONG** for a hearing on the Director of Personnel's denial of his appeal of the **total score** received in the examination for Principal Application Developer, **Case No. 16-119.***

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION.

Miscellaneous

11. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

VICTOR MANRIQUE, SPOKE ABOUT THE ANNUAL REPORTS AND SKELLY.

ADJOURNED TO CLOSED SESSION AT 10:28 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

12. *Petitioner's request for a hearing on her **discharge**, effective June 16, 2015, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 15-197**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT CUEN, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION.
13. *Petitioner's request for a hearing on her **discharge**, effective September 10, 2014, from the position of Transportation Deputy, Probation Department, **Case No. 14-291**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, HUGO S. ROSSITTER, TO REDUCE THE DISCHARGE TO A FIVE (5) DAY SUSPENSION.
14. *Petitioner's request for a hearing on her fifteen (15) day **suspension**, effective April 20, 2015, from the position of Supervising Deputy Probation Officer, Probation Department, **Case No. 15-130**.*
SUSTAINED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION REJECTED THE RECOMMENDATION OF THE HEARING OFFICER AND ANNOUNCED AS ITS NEW PROPOSED DECISION TO SUSTAIN THE DEPARTMENT IN THE SUSPENSION. COMMISSIONER NIGHTINGALE DISSENTED.
15. *Petitioner's request for a hearing on his **discharge**, effective May 23, 2013, from the position of Deputy Probation Officer I, Probation Department, **Case No. 13-256**.*
CONTINUED AT THE REQUEST OF DANIEL CARMICHAEL, ATTORNEY FOR THE DEPARTMENT, IN ORDER FOR HIM TO BE PRESENT.
16. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective October 1, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-268**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

CLOSED SESSION (continued)

New Business

17. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective April 28, 2016, from the position of Group Supervisor Nights, Probation Department, **Case No. 16-122.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:50 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:50 A.M.

Legal Advisors:
Ed Lewis
Melodie Larsen

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON AUGUST 3, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director